

EAST AYRSHIRE COUNCIL

RECRUITMENT AND PERSONNEL (INTERVIEW PANEL)

Minutes of Meeting held in Council Offices, London Road, Kilmarnock, at
9.40a.m.

on
Saturday, 9th September, 1995.

Present: Councillors Thomas Farrell (Chair), Robert Taylor and Kathleen Hall.

Apology
for absence: Councillor George Turnbull.

Attending: David Montgomery (Chief Executive), John Mulgrew (Director of Education), Iain McLachlan (Director of Personnel), and Anne Fairbairn.

1. SHORTLEETING OF APPLICATIONS FOR POSTS OF DEPUTE DIRECTOR OF EDUCATION

Prior to considering the applications received, the Panel considered a letter received from Mr. Eric T. Young. The Panel noted the terms of Mr. Young's letter and agreed that a reply be sent expressing regret that his application could not be considered.

Following consideration of all applications received the Panel agreed that the following nine candidates be interviewed on Thursday, 14th September, 1995, in the East Ayrshire Council Offices, London Road Centre, London Road, Kilmarnock, commencing at 9 a.m.:-

- (1) Susan Angus
- (2) Andrea Batchelor
- (3) Margaret Burnell
- (4) Iain Fraser
- (5) Ronald Gould
- (6) James McGuinness
- (7) Murdo Maciver
- (8) Graham Short
- (9) Jennifer Wallace

The Panel also agreed that each candidate be asked to prepare and bring with them to the interview a brief report on an appropriate topic and that as part of the interviewing process all candidates would be required to make a ten minute presentation on a separate appropriate topic. The Panel further agreed that part of the interviewing procedure would include consideration for appointment as Senior Depute Director of Education, and that this appointment would be made on a personal basis with the duties and responsibilities comprising those of one of the functional Depute Director posts and additional duties, including deputising in the absence of the Director.

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**Minutes of Meeting held in East Ayrshire Council Offices, Kilmarnock,
at 9.00 a.m.**

**on
Saturday, 9th September, 1995**

Present: Councillors James Boyd (Chair), Andrew McIntyre and Kathleen Hall.

Apology
for Absence: Councillor Jane Darnbrough.

Attending: David Montgomery (Chief Executive), Jim Dickie (Director of Social Work), Iain McLachlan (Director of Personnel), and Anne Fairbairn.

1. SHORTLEETING OF APPLICATIONS FOR TWO POSTS OF DEPUTE DIRECTOR OF SOCIAL WORK

The Panel considered the applications received and agreed that the following candidates be interviewed on Wednesday, 20th September, 1995, in the East Ayrshire Council Offices, London Road, Kilmarnock, commencing at 9.00 a.m.

Depute Director of Social Work (Children, Families and Criminal Justice):-

Bernadette M. Docherty
Mary J. Fegan
Jim Hazlett
Jennifer Thompson

Depute Director of Social Work (Community Care):-

Douglas Bulloch
William Clark
James O'Donnell*
Andrew Reid
Kathleen Somers

*Included subject to verification of qualifications - to be checked prior to interview invitations being issued.

The Panel agreed that whilst the candidates would be advised that they were being interviewed in respect of the remits shown, they would be further advised that the posts would be interchangeable. It was further agreed that all candidates would be asked to prepare and bring with them to the interview a brief report on an appropriate topic and that as part of the interview process all candidates would be asked to make a ten minute presentation on another appropriate topic.

The Panel also agreed that the interview process would include consideration for appointment as Senior Depute Director of Social Work, and that this appointment

would be made on a personal basis, with the duties comprising those of one of the professional functional Depute posts and additional duties, including deputising in the absence of the Director.

Councillor Hall advised that she would be unable to attend the interviews on 20th September and that her place would be taken by Councillor Daniel Coffey.